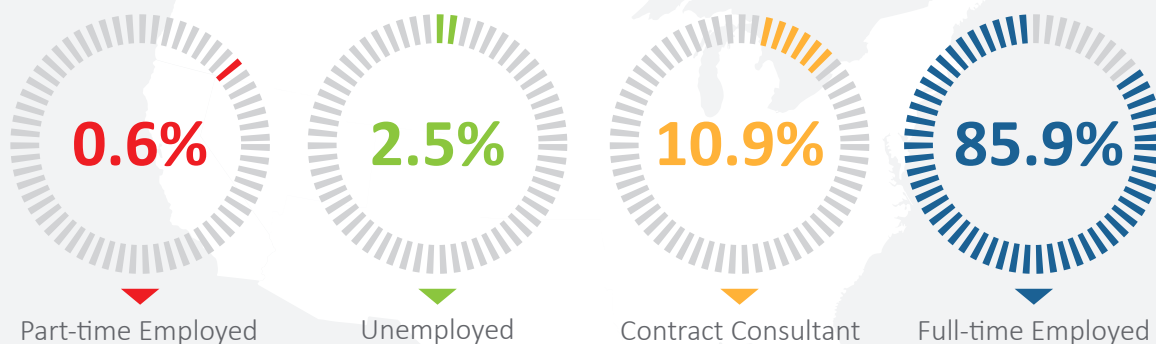


Firestorm Analytics  
**Compensation Study**

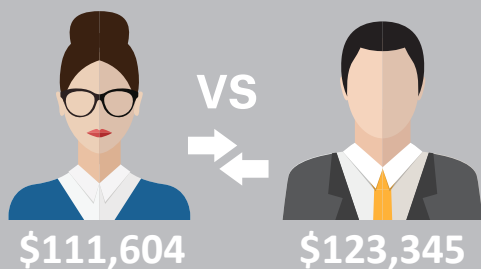
A Firestorm Analytical Solutions  
Management Study

New Insights in  
**Compensation**

Employment Status- USA



FTE Average Base Compensation by Gender- USA



FTE Average Compensation by Years with Same Employer & Gender- USA

Gender	Less than 1 year	1-3 years	4-6 years
Female	\$116,818	\$109,529	\$118,621
Male	\$126,374	\$115,681	\$115,304

FTE Average Base Compensation by Degree & Gender- USA

Bachelors Degree or Equivalent



**\$111,943**  
48.7% Female Responses



**\$121,519**  
42.3% Male Responses

Others: High School Diploma, Associates Degree, Masters Degree, Doctorate or PhD  
Call and order your copy today to see all results.

20+ years



Female  
**\$106,341**



Male  
**\$136,371**

Want to see more average base compensation by years with same employer & gender results?

Call Now to Order  
**+1-800-321-2219**

**Call Now to Order  
+1-800-321-2219**

## About Firestorm

Firestorm® Solutions, is a Novume™ Solutions company (Nasdaq: NVMM), and is a leading crisis and risk management firm and America's **CRISIS COACH**®. Since 2005, Firestorm has assisted clients in transforming crisis into value by responding to some of the largest and most complex crisis events as well as combining best-practice consulting with proven crisis management expertise. Firestorm empowers clients to manage crisis and risk through assessments, audits, program development, insurance partnerships, training and advisory services using the PREDICT.PLAN.PERFORM.® methodology.

## Firestorm Analytical Solutions

Quality and depth of data is essential in understanding how best to stay on the leading edge, manage business and become more competitive. We have thousands of proprietary datasets to generate powerful insights that can be used to establish the foundation for all client initiatives and Firestorm Solutions. **Services include:**



Event Impact Management



Compensation Benchmarking



Bespoke Industry or Company Analysis



BCM Program Trends



IT Resiliency



Third Party Critical Supplier



Program Maturity

## About the Study

Since 2001 BC Management, Inc., now Firestorm, has been gathering data on business continuity management programs and compensations to provide professionals with the information they need to elevate their programs. Each year our organization strives to improve upon the study questions, distribution of the study and the reporting of the data collected.

## Study Methodology

The on-line study was developed by the Firestorm Analytical Solutions team in conjunction with the study's International Benchmarking Advisory Board. The study was launched in January of 2018 and remained open through March 2018. Participants were notified of the study primarily through e-newsletters and notifications from Firestorm Analytical Solutions and from many other industry organizations.

## Assessment of Data & Reporting

Firestorm Analytical Solutions is continuously reviewing and verifying the data points received in the study. Data points in question are confirmed by contacting the respondent who completed that study. If the respondent did not include their contact information, then their response to the study may be removed. With over fifteen years of expertise in collecting and assessing such data points, Firestorm Analytical Solutions has an exceptional understanding of what is considered questionable or unintelligible data.



In this year's study, forty different countries participated in the assessment.



The study accommodates professionals who are permanently employed on a full-time, part-time basis, self-employed as an independent contractor or unemployed.



Respondents receive a unique path of branching questions dependent upon their experience and employment status.



The study is coded with extensive logic to ensure a correct question branching path and to eliminate unintelligible data.